

To all who live within the incredible South Dakota Communities we serve,

Puetz Design+Build is announcing the transition in Presidency from Mark Puetz to Doug McCune as of January 1st, 2025. As a valued community member, we wanted you to know that this transition has been in the planning process for over two years and the company is poised for future growth and success with Doug McCune as President and Jim Weber continuing as Vice President.

I will be transitioning my daily project and company roles to mostly Jim and Doug but also other team members throughout the company including Peggy Nolz the company's Chief Financial Officer. Wayne Puetz, Mary Puetz, and I will continue to be owners and board members of Puetz Design + Build and we have the utmost confidence in the leadership strength of Doug, Jim, Peggy and the entire Puetz Team. This incredible team will also have the continued support of Wayne, Mary, and I.



Jim Weber has been with the company for over 30 years and his experience as purchasing manager, operations manager, and head of business development and the architecture team, positions him well with his continued efforts in cultivating relationships with current and new clients throughout our five-state operating area.



Doug McCune, head of operations, project management, and estimating has been with Puetz Design+Build for over 16 years and within the construction industry for 24+ years. During the past two years, Doug has increased the number of team members in our estimating and operations departments positioning him to take over the presidential roll in the oversight of company financial sustainability, as well as customer, partner, and employee satisfaction.

We truly value the community relationship we have formed with each and every one of you over the 72 years Puetz Design+Build has been in business, and I am very excited and confident in this leadership change knowing that our relationship with individuals in communities all around South Dakota and the 5-state region we serve will continue to grow.

With much gratitude to you, and the trust you have bestowed upon our team in the past whether it for a school, university, church, business, multifamily living or health care facility, community athletic or music complex, we say thank you and look forward to future decades of continued service in your community.

With the kindest of regards,

Mark Puetz

A handwritten signature in blue ink, appearing to read 'Mark Puetz', written over a white background.

President and CEO
Puetz Design + Build Inc.